NOCIL LIMITED

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ARVIND MAFATLAL GROUP
The ethics of excellence

Date: 11th February ,2026

The Bombay Stock Exchange Limited
"P.J. Towers"
Dalai Street,
Mumbai-400001
Scrip Code: 500730

The National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai-400051
Symbol: NOCIL

Dear Sir/Madam,

Sub.: Grant of Options under Long Term Incentive Plan – 2024 (Performance Restricted Stock Units(PRSUs))

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation,2015 we wish to inform you that on the basis of the recommendation of the Nomination and Remuneration Committee and approved by the Board of Directors at its meeting held on 11th February, 2026 has granted 1,28,909 Performance Restricted Stock Units (PRSUs) under the Company's Long Term Incentive Plan 2024 as per the following details:

1.	**Brief details of Options granted**	1,28,909 Performance Restricted Stock Units (PRSUs) granted by the Nomination & Remuneration Committee . **Performance Restricted Stock Units ("PRSUs")** deeply discounted Options granted to an Employee, which gives such Employee the right, but not an obligation, to purchase or subscribe at a future date Shares underlying such Option at a pre-determined price and this may be subject to achievement of performance conditions and parameters as laid down by the NRC from time to time.

2.	**Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)**	Yes, the scheme is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	**Total number of shares covered by these options**	1,28,909 Performance Restricted Stock Units (PRSUs) of Rs. 10 /- each
4.	**Pricing formula**	In terms of the LTIP plan the following pricing formula is prescribed – ***The exercise price per Option shall be at face value of the equity shares of the Company viz Rs. 10/- per shares. NRC is empowered to finalize the price with the flexibility of range between face value and closing market price.*** In accordance with the scheme the committee considered and granted the PRSUs as under : 1,28,909 PRSUs of Rs.10/-
5.	**Options Vested**	PRSUs shall vest at the end of three years from the date of grant.
6.	**Time within which Options may be exercised**	Exercise period would commence five years from the date of grant
7.	**Options exercised**	**Not applicable at the moment .**
8.	**Money realized by exercise of Options**	**Not applicable at the moment .**

9.	**The total number of shares arising as a result of exercise of Option**	**Not applicable at the moment .**
10.	**Options lapsed**	**<u>Not applicable at the moment</u>.**
11.	**Variation of terms of Options**	**<u>Not applicable at the moment</u>.**
12.	**Brief details of significant terms**	The significant details of the LTIP (approved by the shareholders at their 62nd Annual General Meeting held on 8th August 2024) are as under : i. As an important organizational initiative to drive long term business deliverables, approved by the shareholders at the 62nd Annual General Meeting for the adoption and implementation of the LTIP in form of a Equity based compensation Plan for eligible employees of the Company. ii. The LTIP apart from being an effective tool to recognize and reward talent is also expected to motivate and retain talent as an Incentive. iii. The underlying objective being to encourage employees for contribution to corporate growth and to create an employee ownership culture. iv. Under the LTIP it is proposed grant options aggregating to 85,00,000 shares of Rs 10/- each in form Employees Stock Options (ESOPs)

		and Performance Restricted Stock Units (PRSUs) to eligible employees as per the discretion of the Nomination & Remuneration Committee (NRC) to be empowered in this regard.
13.	**Subsequent changes or cancellation or exercise of such Options**	Not applicable.
14.	**Diluted earnings per share pursuant to issue of equity shares on exercise of Options**	Not applicable at the moment.

PRSUs have been granted as per terms and conditions of LTIP 2024.

We request you to take the same on your record and acknowledge receipt.

Thanking you,

Yours faithfully,

For **NOCIL Limited**

AMIT KUNDAN VYAS
Digitally signed by AMIT KUNDAN VYAS
Date: 2026.02.11 17:25:15 +05'30'

Amit K. Vyas

Head- Legal & Company Secretary