

The purpose of this policy is to ensure responsible and efficient use of natural resources, raw materials, utilities, and packaging materials across all NOCIL Limited operations. This policy reinforces NOCIL's commitment to environmental sustainability, waste reduction, circular economy principles, and compliance with sustainability requirements.

Scope:

This policy applies to all Operations, Corporate Offices & Subsidiaries covering research & development, production, logistics, sales, storage, end-of-life management of products and by-products and business activities of NOCIL Ltd. across all sites

Objectives:

- Optimize use of raw materials and reduce material losses & improve yield and reduce off-spec generation.
- Promote efficient water utilization and enhance wastewater recycling and reduce freshwater dependency through reuse initiatives.
- Follow the principles of Reduce, Reuse, Recycle, and Recover for waste and increase recycling and minimise waste to landfill.
- Prefer suppliers following sustainable and environmentally safe practices.
- Encourage suppliers to adhere to regulatory and responsible consumption standards.
- Promote awareness, training, and employee participation in resource conservation programs.

Targets:

- Increase the share of renewable energy in total energy use.
- Reduce water usage through conservation and recycling initiatives.
- Minimize waste generation by applying the Reduce, Reuse, Recycle & Recover principles.
- Ensure **100%** compliant disposal of hazardous and non-hazardous waste through authorized agencies.
- Promote responsible chemical handling to achieve **zero** environmental incidents spills, leaks, and contamination.
- Increase use of environmentally preferred materials where feasible.

- **100 %** training to employees annually on resource conservation and responsible usage practices.

Responsibility & Governance:

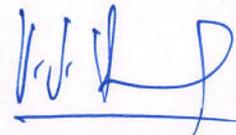
- Senior Leadership — Integrate responsible consumption into product development, marketing, and supply-chain decisions.
- Product Stewardship, EHS & Quality Teams — Ensure regulatory compliance, product risk assessment, safe design, and clear communication of safety information.
- Sales, Marketing & Customer Service Teams — Promote responsible use of messaging, ensure accurate customer communication, and report feedback or emerging risks.
- All Employees & Contractors — Understand and uphold this policy, report concerns or unsafe practices and participate in training and improvement initiatives.

Management System & Review:

This policy will be reviewed annually and updated as necessary to reflect changes in regulations, technology, and stakeholder expectations.

NOCIL LIMITED will publish progress toward responsible consumption goals and performance indicators through our sustainability or corporate responsibility report, ensuring transparency and accountability.

Date: 18th NOV 2025



Managing Director