

The purpose of this Environmental Policy is to ensure that NOCIL Limited conducts all its operations in an environmentally responsible manner. The policy aims to reduce pollution, use resources efficiently, comply with all environmental laws, and continuously improve our environmental performance to support sustainable growth.

Scope

This policy applies to all operations, corporate offices and subsidiaries of NOCIL LIMITED, covering Manufacturing, logistics, storage, Research & development, sales, use of our products, by-products, end-of-life management and business activities at all sites.

Objectives:

- Engage with employees, contractors, customers, suppliers, regulatory authorities, local communities and other stakeholders on environmental matters, communicate our policy and performance openly.
- Ensure that all employees and contractors understand this policy, are trained appropriately and are empowered to act in ways that protect the environment.
- Reduce energy consumption per ton of product, improve energy efficiency through technology upgrades and process optimization & reduce GHG emissions.
- Minimize the uses of freshwater per ton of production and enhance the recycling of treated wastewater.
- Lower all environmental emissions & achieve highest efficiency of air pollution control systems by regular inspections and monitoring.
- Reduce hazardous and non-hazardous waste generation, reduce chemical consumption through process yield improvements.
- Minimize environmental impact of products across their lifecycle & increase use of sustainable raw materials wherever feasible.

Targets:

- The reduction in GHG emission will be implemented in accordance with our set targets.
- Achieve zero environmental incidents (spills, leaks, non-compliances).
- Ensure compliance with the internationally recognized ISO14001 Environmental Management System standard for all locations.
- 100% compliance with environmental laws, permits, and regulatory requirements.



NOCIL LIMITED

Environment Policy



ARVIND MAFATLAL GROUP
The ethics of excellence

- 100 % training to employees annually to promote environmental awareness.

Responsibility & Governance

- Leadership integrates environmental considerations into business planning and operations, ensure allocation of sufficient resources and monitor performance via defined KPIs.
- Site/Business Unit Management is responsible for the implementation of this policy, ensure necessary procedures, risk assessments, training and controls are in place, and carry out audits and corrective actions.
- All employees, contractors and business partners are expected to comply with this policy, participate in relevant training, identify and report environmental hazards or non-conformities, and contribute to continual improvement.

Management System & Review

NOCIL LIMITED will maintain and continually improve an Environmental Management System aligned with ISO 14001:2015 and other relevant frameworks.

This policy will be reviewed annually and whenever necessary to reflect changes in regulations, technology, stakeholder expectations or business context.

Date: 18th Nov 2025

Managing Director