



NOCIL LIMITED

NOCIL Limited

Sustainable Procurement

Policy

FOR NOCIL LTD.

A handwritten signature in blue ink, appearing to read "Anand V. S.", positioned above the printed name.

ANAND V. S.
Managing Director

Reviewed & Amended by the Core Committee on 11.04.2024



NOCIL LIMITED

Sustainable Procurement Policy



ARVIND MAATAL GROUP

NOCIL Limited is committed to sustainability as it is a key element that drives our actions to practice green Chemistry. The Management of NOCIL is committed to safeguard the Health, Safety & Environment by minimizing adverse effects arising out of its operations across the entire value chain. This policy is to guide our efforts and our values towards NOCIL's sustainable procurement activity. We are committed to Responsible Care[®], and UN- Sustainable Development Goals (SDG) relevant to our business.

This policy is applicable to all service providers, contractors, suppliers, transporters, and business partners of NOCIL Limited. As a leading rubber chemical manufacturing company our aim is to be World Class, Customer Focussed, Innovative Organization in the field of Rubber Chemicals and to be partner of choice for all our customers across the globe by delivering reliable products manufactured through responsible operations and sustainable sourcing.

Sustainable procurement is procurement that has the most positive with minimum adverse impact on environmental, social, and economic across the entire life cycle and the supply chain. In line with the Company's sustainability statement and roadmap. We are committed to encourage the service provider, contractor, supplier, transporters, and business partners to meet all applicable legal and other requirements which have a significant impact on Quality, Health, Safety, Environment, and other applicable ESG (Environmental, Social and Governance) aspects. We uphold in high regard elements of Business & Human Rights and any form of modern slavery is of zero-tolerance for the Company. NOCIL has always promoted high ethical standards of professional and personal conduct from our employees and business associates and has laid down a code of conduct (<https://www.nocil.com/policies/>)

We will select suppliers based on a comprehensive evaluation process that considers not only price and quality but also consider Environmental, Social and governance aspects followed by integration of the same into our Purchase procedure. We are committed to give preference to our partners who operates their business in a way that supports the NOCIL's commitment to the highest environmental and ethical standards. We encourage use of green energy by the suppliers in their supply chain.





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NOCIL will track supplier performance based on quality, delivery, Health, and Safety, and ESG parameters and same is communicated to suppliers. The minimum acceptable supplier rating score is 60%. In the event of rating score dropping below 60% during any period, supplier will be required to submit a corrective & preventive action plan for improvement. In the event of two consecutive low rating scores below 60%, NOCIL will collaborate with supplier to uplift and match the expectations. The selected supplier expected to adhere to the Company's evolving ESG Framework which would be notified on a periodic basis. The company also reserves audit rights at the supplier locations as per its risk controls procedures.

We are committed to strengthen collaboration with suppliers to actively participate in sustainability initiatives. We would Work together to seamlessly identify and address areas for improvement and potential risks, ensuring sustainable growth and effective grievance resolution.

The purpose of this policy is to ensure continuous improvement of Suppliers performance in alignment with NOCIL's growth and UN- Sustainable Development Goals (SDG) relevant to our business. This demands a systematic, measured, and continuous improvement approach, recognizing that sustainable procurement must be meaningful and substantial.

We welcome feedback from all stakeholders to strengthen our systems and processes. We will measure and report progress towards this policy and review performance on a periodic basis. The content and implementation of this policy will be reviewed periodically, and actions taken accordingly including the sharing of good practices throughout the NOCIL's operation. More details on the Sustainability Journey at NOCIL can be accessed and read at our website (<https://www.nocil.com/>) which has our Annual Report & Sustainability Report. The Suppliers should keep themselves updated with the same.

Any issues or best practices of Sustainability by the supplier can be mailed at shailesh.sangle@nocil.com



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ANAND V. S.
Managing Director