

NOCIL Limited Privacy Policy

For NOCIL LIMITED

S. R. Deo Managing Director

Approved by Core Committee on Sustainability on 21.04.2023



PRIVACY POLICY- NOCIL LTD

Thank you for visiting our corporate website at www.nocil.com

("The Company"/ "NOCIL") refers to NOCIL Limited. This Privacy Policy shall be referred and read as an integral part of the Terms of Use of the NOCIL website (hereinafter referred to as corporate /NOCIL website)

Consent

You hereby consent to our Privacy Policy and agree to its terms by using our website.

This Privacy Notice explains the categories of personal information we collect about clients/website visitors, how we use it, and who we share it with. The warning also explains the steps we take to protect your personal information. We also explain how you would ask us to

- (i) Verify and modify the personal information we hold about you,
- (ii) Withdraw the consent you previously gave us,
- (iii) Refrain sending you specific messages, and
- (iv) Answer any questions you might have about our privacy practices.

NOCIL is exempted from this notice. To reflect local customs and regulatory standards, our practices may be varied throughout the areas in which we operate.

NOCIL is committed to safeguarding the privacy of the **website visitors**. In this policy it is explained as to how the Company will treat your personal information.

- (1) Your privacy is important to the Company and this Policy will explain the Company collects and uses information that personally identifies you ("personal information") as well as non-personal information about your interaction with NOCIL Website;
- (2) Protecting your privacy and ensuring that your personal information is held securely is very important to NOCIL.



- (3) In general, you can visit NOCIL 's website on the Internet without telling the Company who you are or providing personal information. Such use does not result in any personally identifiable data being collected or stored. The Company may however collect information about you when you visit the corporate website or submit business inquiries;
- (4) Unless you submit personal information about yourself by filing in any form on the NOCIL website or by sending an e-mail, the Company is not obliged to maintain any other personal information as a result of your access and usage of this website.
- (5) The Company will store all the personal information you provide on its secured (password- and firewall-protected) servers;
- (6) You acknowledge that the transmission of information over the internet is inherently insecure, and the Company cannot guarantee the security of data sent over the internet;
- (7) The Company does not share your personal information with third parties, unless there is a need to share your personal information to provide the products you have requested and the Company has asked for and obtained your explicit consent;
- (8) The above clauses will not apply in case of any disclosure required by Law(s), Rule(s) or Regulation(s) or in response to a valid order of a Court or any Regulatory body or any authorized agency of Government or other legal process;
- (9) The Company is strongly committed to the protection of your privacy online and accordingly, takes adequate security measures in relation to the information and personal data that is contained at the Company's facilities and restrict access to the corporate website, buildings, computer rooms, office desk, technology areas, equipment, and other facilities where unauthorised access by people could compromise the Company's security;



- (10) The Company also takes appropriate technical and organizational measures to protect the personal information provided by you against accidental or unlawful destruction or accidental loss, alteration, unauthorized disclosure, or access. The Company also takes further measures to comply with the relevant statement regarding what the Company can do with personal information obtained from you;
- (11) Third Party Websites: The corporate website includes hyperlinks to, and details of, third party websites. The Company has no control over, and are not responsible for, the privacy policies and practices of third parties.
- (12) At any time, if you are concerned that the information the Company holds about you is incorrect, please do not hesitate to contact the Company to correct such information.

We also receive Clients' personal information from our employees to perform services. We obtain personal information from the third parties, including public databases, social media platforms, or from the data collectors, analytics or marketing providers. In addition to that, when you visit our website, use our apps, or interact with the NOCIL related tools, widgets, or plug-ins, we might collect certain information by automated means, such as cookies or web beacons. The information we collect includes IP address, unique device identifier number, browser characteristics, operating systems, language preferences, referring URLs, information on actions taken, and date and time of the activity.

We collect session analytics information when you visit our websites and applications to help us understand our client's online activities, browsing behaviour, click patterns, and the pages you visited. This information is also helpful to our experience teams so they can design better experiences for you.

The providers of third-party apps, tools, widgets, and plug-ins on our websites and apps may also be generated by automated means to collect information regarding your communications with these features. This information is subject to the privacy policies or notices of these providers.



Log Files

ESG FIT follows a standard procedure of using log files. These files log visitors when they visit websites. All hosting companies do this and are a part of hosting services' analytics. The information collected by log files includes internet protocol (IP) addresses, browser type, Internet Service Provider (ISP), date and time stamp, referring/exit pages, and possibly the number of clicks. These are not linked to any personally identifiable information. Instead, the report aims to analyse trends, administer the site, track users' movement on the website, and gather demographic information.

Information We Share

Except as specified in this Privacy Notice, we do not sell or otherwise disclose personal information about you. We share essential information with third parties such as commutators, stakeholders, and third-party payers and offer recipients advisory services. Personal information is also shared with third parties who execute services on our behalf and follow our directions. We have not given these third parties permission to use or disclose the information unless it is essential for them to perform services on our behalf or to comply with legal requirements.

We also may share the personal information we obtain with our affiliates, stakeholders, and joint marketing partners. These entities, which collectively are referred to here as the "NOCIL Business Partners", may use the information described in this Privacy Notice. We may share physical location data with our NOCIL Business Partners and other third parties to, for example, enhance location-based services and develop accurate and up-to-date maps. In addition, except as described below, unless you object, we may share other personal information with third parties who are not NOCIL Business Partners for those parties' purposes, such as to offer products or services that may interest you.

We may also share personal information with our affiliates, stakeholders, and joint marketing partners. These entities, known collectively as "NOCIL Business Partners" in this Privacy Statement, may use the relevant data for the purposes described in this Privacy Notice. Physical location data may be shared with NOCIL Strategic Partners and other third parties to improve location-based services and generate accurate and up-to-date maps, for example. In addition, except as described below, unless you object, we may share other personal information with third parties who are not NOCIL Business Partners for those parties' purposes, such as to offer products or services that may interest you.

Information gathered through third-party apps, tools, widgets, and plug-ins is collected directly by the providers of these features (for example, information received through third-party login services). This communication is subject to the data policies of the feature providers and NOCIL is not responsible for the information activities of those holders.



We may indeed disclose information about

- (i) If required to do so by law, regulation, or legal process (such as a court order or obtaining a warrant),
- (ii) In response to requests from government agencies, such as law enforcement authorities, or
- (iii) When we believe disclosure is necessary or appropriate to prevent physical harm or financial loss.
- (iv) In connection with an investigation of suspected or actual illegal activity. Suppose we transfer and use all or a portion of our business or assets. In that case, we reserve the right to transmit any information we hold about you (including in the event of a reorganization, dissolution, or liquidation).

Options provided to You by the Website

We provide you with several options for interfacing with you and what data we collect about you. By clicking on the unsubscribe link in our marketing emails, adjusting your email preferences in your NOCIL.com profile, or contacting us as specified in the "Contact us" section on NOCIL.com, you can opt out of receiving any undesirable email communications from us. Furthermore, as required by law, you have the right to object to handling your sensitive data for legitimate reasons and without charge, and we will follow your preference in the future.

Accessibility and Corrections

- (i) You may obtain a copy of certain personal information we maintain about you, as well as update or correct inaccuracies in that information, through your NOCIL.com account, or
- (ii) You may have the right to access confidential information we acquire about you by reaching us in the "Contact Us" section of this Privacy Notice, subject to applicable law.

Before providing you access to the information, we will take measures to authenticate your identity and/or may require you to submit additional information to assist in safeguarding your privacy and security. Furthermore, according to applicable legislation, if you believe that personal information, we hold about you is erroneous, you may have the right to request that we rectify or modify the information by contacting us on our portal.

Data Transfers

We may transmit the personal information we acquire about you to countries other than the one where it was collected initially. This is because those nations may not have the same data protection rules as the country where you gave the information. We will protect your personal information as detailed in this Privacy Notice and comply with relevant legislation when sending it to other countries. For the transfer of personal data between jurisdictions, we employ contractual protections.



This Privacy Policy may be amended and updated periodically and without prior notice to you to reflect changes in the Company's online information practices. When changes are made to this Policy it will be posted to the website and the "last updated" date at the top of this policy will be revised. The Company also encourages users to periodically check this Policy to understand how the Company protects and uses your information.

