



NOCIL LIMITED

# Corporate Sustainability Policy

ARVIND MAHAJAL GROUP

**NOCIL LIMITED**, is committed to practice sustainable development to create value for all our stakeholders and offer products and services which have minimum impact on environment and society.

To achieve this goal, we are proactively committed to:

- *Conduct all our activities in an environmentally friendly manner to perform beyond statutory environment compliances and applicable standards.*
- *Practice 3R concept in waste management.*
- *Make continuous effort to increase the use of non-carbonaceous raw material, renewable energy & fuels.*
- *Adopt most energy efficient technologies in manufacturing process to improve the energy efficiency.*
- *Invest in Research and Development of environmentally sustainable products which have a low ecological footprint.*
- *Make continuous efforts to reduce water consumption and freshwater usage by increased use of recycled water in our operations.*
- *Communicate with local communities with a holistic development approach to create social, environmental and economic value to the society.*
- *Ensure safe work culture by providing proper working conditions, equipment, information and training.*
- *Provide fair and equal employment opportunity for all employees to maximize their career growth with enhanced skills and to create a favourable environment to work as an effective team.*
- *Enforce and ensure business integrity by implementing appropriate governance codes and organizational practices.*
- *Strengthen relations with customers, shareholders and suppliers by exchange of knowledge, information & commitments*
- *Continuous performance monitoring of all sustainability aspects for improvement.*

Date: 27/01/2021

  
Managing Director